

HICKORY

ENVIRONMENTAL POLICY

Hickory recognises the importance of environmental protection and will ensure compliance with all relevant environmental legislation, regulations and appropriate codes of practice relating to the processes and activities of the company.

We aim to minimise the environmental impact of our operations and will work side by side with our stakeholders and local community to do so.

Hickory will achieve this through a commitment to:

- Reduce the amount of waste produced and ensuring that recyclable and renewable materials are used in place of virgin products where possible.
- Ensure that all of our wastes and chemicals are handled, stored and disposed of as required not only by legislation, but as examples of best practice.
- Investigate measures which would reduce the consumption of valuable resources such as water and energy and hence reduce the emissions of greenhouse gases the business and its operations produce.
- Ensure that all the company employees are aware of the sustainability issues the company faces and how they can help by providing the appropriate training.
- Establish objectives and targets to support this policy and review them regularly to ensure we continually improve our environmental performance.
- Ensure a procurement policy that will benefit the local community and the support of ethical and environmentally responsible products and services.
- Exercise control, as far as possible, over the environmental impacts arising as a result of work being undertaken on our behalf by our sub-contractors.

Improvement will be continuous and the company will endeavour to increase environmental awareness and understanding within the workforce in order to meet the above aims.

Signed:

A handwritten signature in black ink, appearing to be a stylized name, possibly 'D. O. O.', written over a horizontal line.

Date: 30th July 2018